

Affordability

Nevada ranks as the least affordable in the nation for the cost of infant care in licensed family child care and the 8th least affordable in licensed centers. The cost of infant care represents **51%** of income for a family of three living at 100% of poverty, and **40%** of income for a family of three living at 130% of poverty. Currently in Nevada, a family of three earning more than 130% of poverty would not qualify for child care subsidy.

Annual Average Cost of Care

Licensed Center-Infants	\$10,317
Licensed Center-Pre-K	\$8,786
Licensed Family Care-Infants	\$8,572
Licensed Family Care-Pre-K	\$8,013

Median Family Income

All Families w/ Children Under 18	\$53,900
Married Couple Families	\$72,566
Female Head of House, No Husband	\$34,935
Male Head of House, No Wife	\$45,629

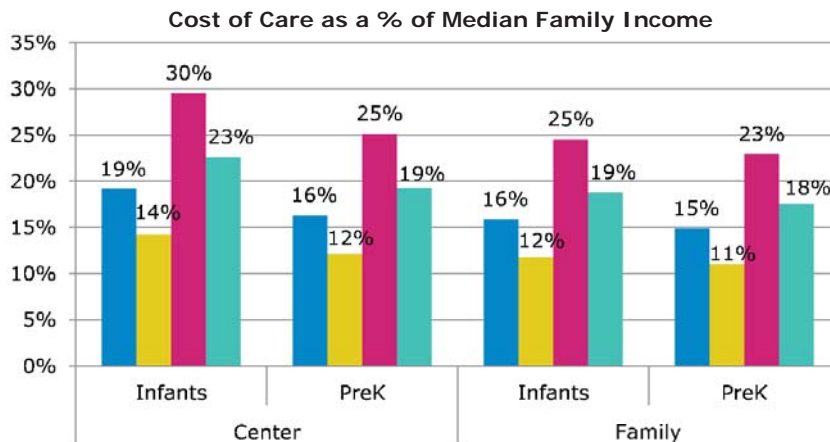
% of Providers Who Offer Assistance

Employer Discount	15%
Military Subsidy	13%
Multi-Child Discount	38%
Scholarships	5%
Sliding Fee Scale	2%

Children on Child Care Subsidy

Number of Children Served-Sept. 2015 **5,379**

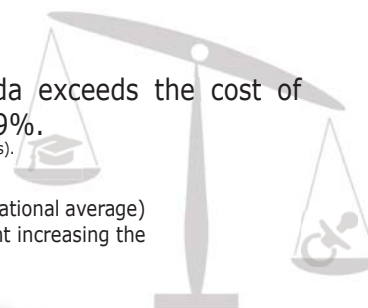
Nevada serves 2.32% of children living below 200% of poverty on Subsidy. To increase the caseload to serve 6.3% (national average) of children living under 200% of poverty, it would cost an additional \$32 million a year. This figure takes into account increasing the state's reimbursement rate to the 2015 market rate.



Did you know...

Center-based infant care in Nevada exceeds the cost of tuition and fees at UNR/UNLV⁺ by 49%.

⁺\$6,908 per year (taking 15 credits both fall and spring semesters).



Affordability of Licensed Child Care by County

	Average Annual Cost of Care				Median Family Income		Cost of Care as a % of Married Couple Median Income				Cost of Care as a % of Female Household Median Income			
	Center		Family Child Care		Married Couple	Female Household	Center		Family Child Care		Center		Family Child Care	
Age Range:	Infants	PreK	Infants	PreK			Infants	PreK	Infants	PreK	Infants	PreK	Infants	PreK
Carson City	\$9,017	\$7,575	n/a	n/a	\$73,243	\$35,918	12%	10%	0%	0%	25%	21%	0%	0%
Churchill	\$9,158	\$8,488	n/a	\$5,214	\$64,512	\$29,338	14%	13%	0%	8%	31%	29%	0%	18%
Clark	\$10,962	\$9,672	\$8,876	\$8,249	\$71,853	\$35,524	15%	13%	12%	11%	31%	27%	25%	23%
Douglas	\$9,837	\$7,231	n/a	\$7,821	\$75,180	\$43,196	13%	10%	0%	10%	23%	17%	0%	18%
Elko	\$10,819	\$9,604	\$7,821	\$7,387	\$86,756	\$40,068	12%	11%	9%	9%	27%	24%	20%	18%
Humboldt	n/a	\$6,909	n/a	n/a	\$83,513	\$24,122	0%	8%	0%	0%	0%	29%	0%	0%
Lander	n/a	\$10,025	n/a	n/a	\$83,455	\$18,833	0%	12%	0%	0%	0%	53%	0%	0%
Lyon	\$8,429	\$7,334	\$7,169	\$6,995	\$59,212	\$30,605	14%	12%	12%	12%	28%	24%	23%	23%
Nye	\$5,214	\$6,674	\$7,300	\$5,996	\$54,671	\$27,703	10%	12%	13%	11%	19%	24%	26%	22%
Pershing	\$6,518	\$5,735	n/a	n/a	\$57,126	\$18,646	11%	10%	0%	0%	35%	31%	0%	0%
Washoe	\$10,257	\$8,103	\$8,455	\$7,940	\$77,726	\$34,012	13%	10%	11%	10%	30%	24%	25%	23%
White Pine	\$3,911	\$3,911	n/a	n/a	\$76,063	\$26,944	5%	5%	0%	0%	15%	15%	0%	0%
NEVADA	\$10,317	\$8,786	\$8,572	\$8,013	\$72,566	\$34,935	14%	12%	12%	11%	30%	25%	25%	23%

*Five counties in Nevada did not have licensed child care programs at the time of the survey and were not represented in the market rate study: Esmeralda, Eureka, Lincoln, Mineral, and Storey.

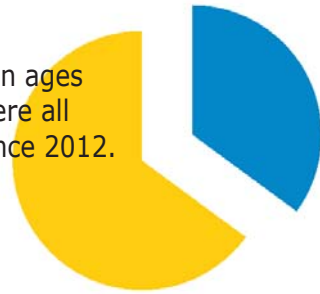


A single mom earning the median family income would spend 54% of her income to access center-based care for her infant and preschooler in Nevada. In Clark County, she would have to spend 70% of her income and in Washoe County, 55% of her income.

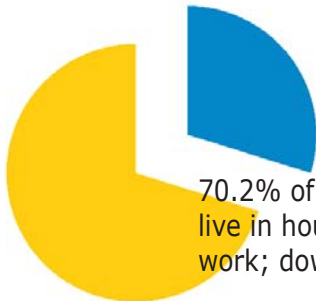
According to Child Care Aware of America, the cost of center-based child care exceeds the annual cost of transportation in every state. It also exceeds the average cost that families spend on food.

Need Need is defined as the number of children living in households where all parents work. Page 2 of 4
 These are children living in single-working parent and dual-earner households.

65.0% of Nevada's children ages 0-5 live in households where all parents work; up 3.1% since 2012.



70.2% of Nevada's children ages 6-12 live in households where all parents work; down 2.0% since 2012.



Nevada Counties	Total Children		All Parents Work	
	Ages 0-5	Ages 6-12	Ages 0-5	Ages 6-12
Carson City	3,739	4,542	2,150	3,541
Churchill	1,915	2,196	1,087	1,532
Clark	163,355	190,265	106,646	133,786
Douglas	2,510	3,607	1,628	2,738
Elko	4,618	5,603	2,575	3,646
Esmeralda	50	91	13	35
Eureka	135	166	76	109
Humboldt	1,541	1,991	969	1,445
Lander	533	698	291	417
Lincoln	449	450	298	315
Lyon	3,645	4,979	2,299	3,020
Mineral	312	359	174	172
Nye	2,335	3,159	1,245	1,633
Pershing	431	504	230	316
Storey	165	149	131	122
Washoe	32,951	38,580	22,251	27,930
White Pine	687	757	404	462
NEVADA	219,371	258,096	142,468	181,219

Supply Nevada's early childhood capacity meets 22% of the need for child care for children ages 0-5 and 34% of the need for children ages 0-5 living in households where all parents are in the workforce.

Early Education & Care (EEC) *	Programs	Capacity
Centers (Licensed, Tribal, Head Start, & Pre-K, and Department of Defense)	683	46438
Head Start (Tribal, Early & HS)	65	3456
School District Pre-K (State PreK & ELL, Title I, PreK Dev. Grant, Foundation, & Striving Readers)	275	5987
Licensed Family Child Care Homes	257	1440
Licensed Group Child Care Homes	29	346
TOTAL	969	48224

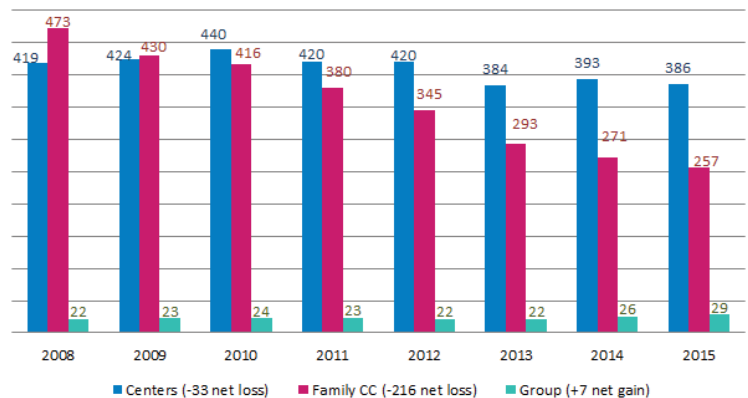
*Does not include accommodation facilities or institutions.

Early Intervention & Early Childhood Special Education

Children Ages 0-3 in IDEA ^a Part C programs	3163
Children Ages 3-5 in IDEA ^a Part B programs	5275

^aIDEA: Individuals with Disabilities Education Act - A federal law that requires states to provide educational services to children with disabilities. Part B number above excludes Kindergarten. With Kindergarteners, there are 8838 children in Part B.

Change in the Number of Licensed[§] Programs: 2008-2015



[§] Excludes Pre-K, Tribal, and Department of Defense as these programs are not licensed by child care licensing.



From 2008 to 2015, Nevada experienced a 46% decline in licensed family child care programs and an 8% decline in child care centers. During the same period, Nevada's overall licensed capacity has declined by 4,903 slots (11%).

	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity	Programs	Capacity						
	Carson City	Churchill	Clark	Douglas	Elko	Humboldt	Lander	Lyon	Mineral	Nye	Pershing	Washoe	White Pine													
Centers	23	1239	7	532	430	30833	16	1007	18	1210	6	242	3	55	17	677	3	182	8	287	3	108	145	9889	4	177
Family Child Care			2	12	102	612	1	6	1	6													148	786		
Group Family Child Care	2	24	3	36	11	132			2	24	3	36	1	12	2	24			3	36			2	22		
TOTAL	25	1263	12	580	543	31577	17	1013	21	1240	9	278	4	67	22	719	3	182	11	323	3	108	295	10687	4	177

*Four counties in Nevada do not have formal early childhood programs (Licensed, Tribal, Head Start, District Pre-K, Department of Defense): Esmeralda, Eureka, Lincoln, and Storey.

Quality

Nevada's Quality Rating & Improvement System (QRIS) is a voluntary continuous improvement system available to licensed child care and district Pre-K programs. 45% of Nevada's licensed child care centers participate in QRIS. For more information visit www.nvsilverstatestars.org.



Star Level	Rating	#Programs
★★★★★★	Highest Quality	6
★★★★★	Quality Plus	5
★★★★	Quality	10
★★★	Progressing Star	23
★★	Rising Star	2
Initial Coaching	Initial Coaching Period, Not Rated	75
Waiting List	Waiting for QRIS Coaching	61
Total	Total Programs Participating	185

National Accreditation ^s	Centers	FCC/Grp
Accredited Programs	44	6

^s3 center programs are school district Pre-K programs. Accreditation agencies include: National Association for the Education of Young Children (NAEYC), National Association of Family Child Care (NAFCC), National Accreditation Commission for Early Education and Care Programs (NAC), National Early Childhood Program Accreditation (NECPA), and Council on Accreditation (COA).

Workforce

The average wage of early childhood teacher working in a licensed setting in Nevada is \$10.75 an hour equivalent to a full-time wage of \$22,880 a year. This is \$7,535 less than Nevada's median income for workers (\$30,415).

Workforce	#
Center/Preschool Director/Administrator	458
Assistant Director/Program Director	209
Infant/Toddler Director	24
Infant/Toddler Asst. Director	17
Lead/Head Teacher	2270
Assistant Teacher/Aide	1647
Floater/Breaker/Substitute	471
District Early Childhood Teachers <i>(estimate based on 1:10 ratio, no aides included)</i>	542
Licensed Family Home Care Provider	258
Licensed Group Home Care Provider	34
Family, Friend and Neighbor (Subsidy Only)	962
Total	6892

Licensed Child Care Longevity	In Field	At Current Site
10 Years Plus	33%	17%
6-9 Years	15%	10%
4-5 Years	10%	10%
1-3 Years	29%	34%
Less Than 1 Year	13%	28%

Licensed Child Care | Center Staff Turnover

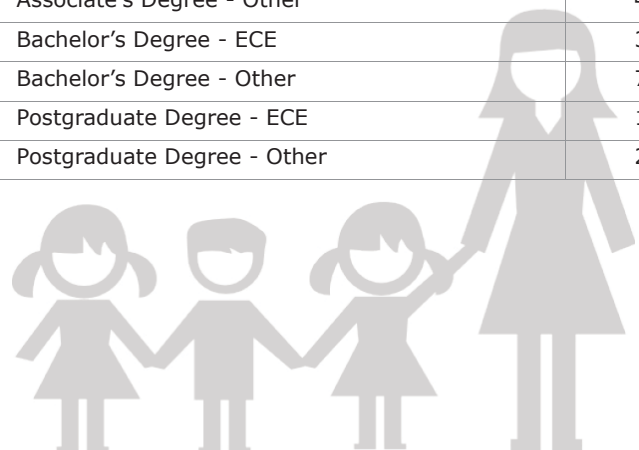
Annual Turnover rate of Center-Based Staff	22%
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Licensed Child Care | Highest Educational Attainment

No High School Diploma or Diploma/Degree not Documented	46%
High School Diploma	17%
Some College	17%
Associate's Degree - ECE	3%
Associate's Degree - Other	4%
Bachelor's Degree - ECE	3%
Bachelor's Degree - Other	7%
Postgraduate Degree - ECE	1%
Postgraduate Degree - Other	2%

Licensed Center Wages ¹ ¹ Excludes Head Start & Pre-K Wages	Average Starting	Average	Median Reported to NV Registry
Aides	\$9.16	\$10.10	\$9.60
Teachers	\$10.04	\$11.79	\$11.00
Director	\$15.15	\$18.31	\$14.00

Licensed Providers Benefits	Centers	FCC/Group
Health Insurance	12%	2%
Paid Vacation	33%	14%
Paid Sick Leave	30%	10%
Retirement	10%	0%
Fees for Training	10%	1%



Affordability

Median Family Income	United States Census Bureau. (2016). <i>2010-2014 American Community Survey 5-Year Estimates: Table S1903 Median income in the past 12 months (in 2014 inflation-adjusted dollars)</i> [Data file]. available from the Census website: http://factfinder.census.gov
Average Cost of Licensed Care	The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
Average Cost of Care in NV vs. US	Child Care Aware of America (2016). <i>Parents and the high cost of child care: 2016 Report</i> . Retrieved from the Child Care Aware of America website: http://usa.childcareaware.org/costofcare Washington, DC: Author.
Annual Cost for Tuition and Fees at UNR & UNLV	University of Nevada, Reno. (2016, Fall). Tuition and Fee Cost Calculator. Retrieved July 14, 2016 from http://www.unr.edu/tuition-and-fees/cost-calculator . The cost of room, board and books not included. Tuition and fees only.
Providers - Financial Assistance	The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
State Subsidy-September 2015	Division of Welfare and Supportive Services Child Care and Development Program. (2015). September 2015 caseload [datafile]. Carson City, NV: Author.

Need

Total Children in Nevada	United States Census Bureau. (2016). <i>2010-2014 American Community Survey 5-year estimates: Table B09001-Population under 18 years by age</i> . Available from the Census website: http://factfinder.census.gov
Children Living in Households Where all Parents Work	United States Census Bureau. (2016). <i>2010-2014 American Community Survey 5-year estimates: Table B23008-Age of own children under 18 years in families and subfamilies by living arrangements by employment status of parents</i> . Available from the Census website: http://factfinder.census.gov

Supply

Licensed Child Care and Licensed Capacity	Nevada Bureau of Health Care Quality and Compliance Child Care Licensing. (2016). <i>Statewide Annual Report 2015</i> . Carson City, NV: Author. The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
Net Loss from 1-2008 to 1-2014	Nevada Bureau of Health Care Quality and Compliance Child Care Licensing. (2016). <i>Statewide Annual Reports: 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015</i> . Carson City, NV: Author. Calculations performed by The Children's Cabinet to determine the net loss of licensed providers over eight years.
Head Start	Nevada Department of Education (2016). <i>Head Start Programs and Capacity in Nevada</i> . [Data file]. Retrieved September 19, 2016 from Tammie Williams.
Pre-K	Nevada Department of Education (2016). <i>2016-2017 School Year Student Counts for Nevada Public Schools</i> [Data file]. Retrieved from the Nevada Department of Education website: http://www.doe.nv.gov/DataCenter/Enrollment . Enrollment data compared to State Pre-K Capacity retrieved October 18, 2016 from Anna Severns and Pre-K Development Capacity retrieved September 22, 2016 from Stacey Joyner. Total Pre-K Capacity adjusted in counties and school where PreK and PDG capacity was greater than enrollment reported.
Nevada Early Intervention Services	Nevada Early Intervention Services (2016). December 1, 2015 Child Count Analysis shared at the July 21, 2016 meeting of the Interagency Coordinating Committee Child Find Subcommittee.
Early Childhood Special Education	Nevada Department of Education (2016). State FY 2016 data requested and retrieved from Sherry Bingham on January 12, 2015.

Quality

QRIS Silver State Stars	Nevada Department of Education (2016, December). QRIS Participation Report. [Data file]. Retrieved December 2, 2016 from Q-Star datasystem. Contact Cindy Johnson at NDE for original datasource.
Accreditation	Accreditation program search performed on November 16, 2016 through the following accrediting entities: National Association for the Education of Young Children (NAEYC) http://www.naeyc.org , National Association of Family Child Care (NAFCC) http://nafcc.org , National Accreditation Commission for Early Education and Care Programs (NAC) http://naccp.org , National Early Childhood Program Accreditation (NECPA) http://www.necpa.net , and Council on Accreditation (COA) http://www.coanet.org/accreditation/

Workforce

Nevada's Median Income	United States Census Bureau (2016). <i>2010-2014 American Community Survey 5-year estimates: Table S2001 - Earnings in the past 12 months (in 2014 inflation-adjusted dollars)</i> . Available from the Census website: http://factfinder.census.gov
Workforce	The Nevada Registry. (Apr.2016). <i>Nevada Child Care Workforce Characteristics</i> [Data file]. Retrieved 4/18/16 from Shelly Nye, The Nevada Registry. The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
Length of Employment	The Nevada Registry. (Apr.2016). <i>Nevada Child Care Workforce Characteristics</i> [Data file]. Retrieved 4/18/16 from Shelly Nye, The Nevada Registry. The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
Center Staff Turnover	The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
Educational Attainment	The Nevada Registry. (Apr.2016). <i>Nevada Child Care Workforce Characteristics</i> [Data file]. Retrieved 4/18/16 from Shelly Nye, The Nevada Registry.
Wages	The Nevada Registry. (Apr.2016). <i>Nevada Child Care Workforce Characteristics</i> [Data file]. Retrieved 4/18/16 from Shelly Nye, The Nevada Registry. The Children's Cabinet, Inc. (2016). <i>2015 Market Rates and Child Care Attributes Survey</i> [Data file]. Reno, NV: Author.
Benefits	The Nevada Registry. (Apr.2016). <i>Nevada Child Care Workforce Characteristics</i> [Data file]. Retrieved 4/18/16 from Shelly Nye, The Nevada Registry.

Special Thank You

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Thank you to everyone who is dedicated to providing high-quality early learning opportunities for Nevada's children.

About The Children's Cabinet

The Children's Cabinet exists to keep children safe and families together by offering services and resources that address unmet needs, through a unique and effective cooperative effort between the private sector and public agencies in Nevada. The Supporting Early Education and Development department promotes quality child care that is affordable and accessible to all Nevadans. For more information, visit our website: www.childrenscabinet.org.

